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Elmer is a Senior Vice President within the Enterprise Valuation Group for Lehman Brother's Fixed Income Department. His responsibilities include developing quantitative valuation models to aid clients' investment decisions. Previously, Elmer worked for more than eight years at Morgan Stanley where was responsible for advising clients on accounting and regulatory issues as well as various products which helped clients understand the interaction between enterprise risk, capital employed, financial leverage and intrinsic value.

Prior to Morgan Stanley, his experience in financial services included associate analysts positions at BancBoston Robertson Stephens and the Fir Tree Value Fund. Elmer also worked as a senior consultant for Grant Thornton's Management Consulting Division concentrating on information systems, manufacturing and operations research.

Elmer earned an MBA in finance and accounting and M.S. in industrial engineering and operations research from Columbia University. He also received a B.S. with Honors in mechanical engineering from Columbia University's School of Engineering. In September 2001, Elmer was awarded the Chartered Financial Analyst (CFA) charter.